



NuHire

INFORMATIVE

Strategies and Tips for Successful Interviewing

Have you ever gotten excited about a job opportunity, prepared as best you could but ended up leaving the interview feeling like you just bombed it? Or perhaps you weren't sure how to prepare in the first place and felt blindsided by some of the questions? It can all just be a lot to take on.

This interview preparation guide, and support from the talent experts at NuHire, will clarify the process and lead you down the road to success in interviewing for a new role. From making a great first impression to getting all of your questions answered, to securing an offer, starting your process here will set you up to win.

Topics We'll Cover:

1. How to research a company
2. Turn your struggles into strengths
3. Constructive interview role-playing
4. Making the best impression
5. Standing out amongst other candidates



Tips to have a Successful Interview:

Research...

Know this company and the opportunity like the back of your hand. Taking the time to really learn and understand any material out there will set you a part from other candidates.

+ Reflect

Review your own personal and professional history to identify the ways you are the perfect candidate for this position. Think outside the box... maybe there are ways to connect your experiences that the company hasn't ever considered before.

Make it a Role Play

Prepare a pitch about yourself and incorporate possible questions you may be asked. Run through a mock interview as many times as necessary to get all the jitters out!

Measure Twice!

Reconfirm any logistical details regarding your interview. Ensure you make a great impression by overlooking pertinent information. Be overly prepared for any bumps in the road.

Be the Squeaky Wheel

Never underestimate a great "Thank you!" email. Use it to round out your conversation, ask questions, and recognize any additional details.



*"Believe you can
and you're halfway
there."*

— Theodore Roosevelt

THE ROAD MAP

Research

Company:

- Overview: Google "company name", LinkedIn, Glassdoor/Fishbowl, Crunchbase
- Product: use cases, case studies, blogs/articles

Interviewer:

- LinkedIn, articles, interviews
- Product

Mock-Interview

Use this opportunity to shake out the nerves!

1. Schedule a call with your recruiter.
2. Prepare your pitch and plan for any expected questions.
3. Note any mock interview questions your recruiter asks.

Confirm Logistics [Video]

- Platform (call, video)
- Apps, Links, Passwords, etc needed
- Scheduled time
- Login time
- Dress code
- Background
- Turn off your phone!

Reflect

How does your experience equate?

Take Inventory of Your:

- Successes/Challenges
- Education/Certifications
- Skills/Interests
- Career Desires

Log any questions or concerns.

Confirm Logistics [In-Person]

- Address
- Scheduled time
- Parking details
- Commute time, plan a trip to a coffee shop, and arrive at least 15 minutes early
- Dress code
- Person to Check you in
- Is there a Security list?
 - Is your name on it?
- Introduce yourself to other people
- Turn off your phone!

After the Interview

1. Send a Thank You:
 - a. Keep it Brief
 - b. Clarify, Explain
2. Sync with Your Recruiter
 - a. Share details and current feelings



[*Check out our Negotiation Guide for more tips!](#)

Don't forget...

At any point during this process, feel free to reach out to your recruiter. We went ahead and added the icon below at key points when it might be most valuable.

