



NuHire

INFORMATIVE

Strategies and Tips for Successful Career Planning

Have you been feeling like your true professional potential has yet to be tapped? Are you inspired by a new technology or industry? Are you having a hard time pinpointing the next step in your professional career?

No matter what season of life you find yourself in, whether you have just graduated college, or you are fifteen years into your professional career, there is always an opportunity to expand your horizons.

Use this Career Planning Guide to kickstart your journey through self-reflection, industry exploration, and recognizing the important milestones of your job search.

Topics We'll Cover:

1. Ways to dig deep and reflect
2. Tips on how to research industries and roles
3. How to map a timeline that fits your goals and needs
4. How to evaluate the right opportunities
5. Planning with your recruiter



Tips to Successful Career Planning:

Self - Reflection

Take inventory of yourself. Reflecting on your personal and professional position is important in revealing what interests and abilities you already have to get you to where you want to go.

Research + Explore

Understand the skills and qualifications of any jobs or industries that interest you. Spend time considering what possibilities are practical and which will be more rigorous. If additional skills or qualifications are required outside of your current ones, take note of them.

All in Good Time

As we know, time is something that can be fleeting. Creating a suitable timeline will help you and your recruiter decide the best course of action in order to obtain your career goal.

Grab an Ear

Speaking to a mentor and your recruiter is ideal to review findings and maintain support throughout this journey. Having another pair of trustworthy eyes is always a good idea to help weigh options.

It's Go Time!

After working diligently to discover an ideal next role, don't stop the gas! Confer with your recruiter to keep the momentum and search for aligning open roles.



"It's important to be willing to make mistakes. The worst thing that can happen is you become memorable."

— Sarah Blakely

THE ROAD MAP

Take Inventory

What's important to you?
(Personally + Professionally)

- Hobbies, Work-life balance
- Current + Aspirational Financial Standing
- Ideal Location

What experiences + skills do you have?

- Degrees, internships, prior roles

Mutual Alignment

How do your current experiences + skills fit with this role or industry?

What additional skills may be needed?

- Education
- Work Experiences
- Certifications

Build a Timeline

Create a personal timeline, taking into account the time for

- Resignation (if applicable)
- Certifications
- Education
- Internship
- Ideal Start

Execute it!

Now the exciting work begins, partner with your recruiter to get the ball rolling on the opportunities available.

[*Check out our Interview Preparation Guide for more tips!](#)

Do Research!

What does the industry or role you are considering require?

- Tap into your personal network
- Watch videos
- Listen to podcasts
- Read articles
- Research professionals in the industry

Identify It!



Take time to sit with your choice, and reflect on:

- Long-term career path
- Growth opportunities
- Pros + Cons
- Ideal timeline

Talk to your recruiter and a trusted mentor or friend.

Craft your Portfolio



Tailor your resume and social presence to this industry and role.

Talk to your recruiter for help building the best resume and cleaning up your LinkedIn profile.

Don't forget...

At any point during this process, feel free to reach out to your recruiter. We went ahead and added the icon below at key points when it might be most valuable.

